



PART 1 Starts 9:00am (Total 1hr 45min)

- 8:30am** On-line registration opens
- 9:00am** Welcome to Summit - EEON President (LIVE)
- 9:05am** Acknowledgement of Country - Karen Milward (RECORDING)
- 9:10am** Opening Address - Prof Kay Latham, Dean of STEMM and Inclusion (RMIT) (LIVE)
- 9:20am** Summit objectives - Lachlan Fairburn (Facilitator) (LIVE)
- 9:25am** Quick meet and greet (RANDOM BREAK OUT)
- 9:30am** **KEYNOTE 1 - Russell James (Coles Group)** (RECORDING with Live Q&A)
Applying business principles to drive inclusion outcomes
- 10:15am** **Activity 1 (LIVE)** (RANDOM BREAK OUT) with conversation leads
- 10:35am** **Key Learning Activity** - The five approaches to D&I Duncan Smith (ADC associates) (LIVE)
- 10:45-11:00am** *Morning Break*

PART 2 Starts 11.00am (Total 2hrs 20min)

- 11:00am** **Activity** - Mutuality analysis, Diversity Atlas Rezza Moieni (Cultural Infusion) (LIVE)
- 11:20pm** **KEYNOTE 2 Fadzi Whande (Western Power)** (RECORDING) with live activity
How workplaces can bring healing by embracing racial equity in the Inclusion agenda
- 12:20pm** **KEYNOTE 3 Karen Farquharson (University of Melbourne)** (RECORDING) live Q&A
Unpacking white privilege in diversity management
- 1:00pm** **Activity** - Learning Moments with conversation leads (LIVE) (RANDOM BREAK OUT)
- 1:20-2:00pm** *Lunch*

PART 3 Starts 2.00pm (Total 1hr 15min)

- 2.00pm** Inclusion and Diversity at RMIT - the student voice in 2020 Amy Love (RECORDING)
- 2.07pm** A personal journey of change Tiffany Lo, Flex People Group - (RECORDING)
- 2:15pm** **Virtual Stall 1** - D&I tools showcase Wendy Lundgaard (RECORDING)
- 2:25pm** **Virtual Stall 2** - Making real and lasting change VPS Enablers Network (RECORDING)
- 2:35pm** **Key Learning Activity Part 2** Who's not in the room? Duncan Smith (LIVE)
- 2:45pm** **Virtual roundtable (30 min)** (ASSIGNED BREAK OUT) Conversation leads (LIVE)
- 3:15-3:40pm** *Afternoon break (25 min)*

PART 4 final (Total 1hr 30min)

- 3.40pm** **Key Learning Activity** - Mutuality analysis revisited Rezza Moieni (LIVE)
- 3:50pm** **Key Learning Activity Part 3** - D&I practice both Global and Local Duncan Smith (LIVE)
- 4.00pm** **KEYNOTE 4 - Asif Sadiq (Adidas)** from Germany (RECORDING) with live Q&A
The Journey from Diversity and Inclusion to Belonging
- 4:45pm** **Wrapping up** (LIVE) (RANDOM BREAK OUT) with conversation leads
- 5.00pm** **Reflections** from conversation leads and thank you from EEON (LIVE)
- 5.15pm** **Conference Closes** and networking till 6pm