

# Equal Opportunity Employment Network Inclusion, Diversity & Human Rights Calendar 2021

## EEON - For a Diverse and Inclusive Workplace

### EEON.ORG.AU

#### January

Ovarian Cancer Awareness Month  
1 New Year's Day  
4 World Braille Day  
5 Guru Gobind Singh Ji's birthday (Sikh)  
7 Orthodox Christmas Day  
11 Isra and Mi'raj (Muslim)  
13 Lori-Maghi (Sikh)  
14 Orthodox New Year  
14 Makar Sankranti (Hindu)  
16 World Religion Day  
24 International Day of Education  
26 Survival Day  
27 The International Day of Commemoration to remember the victims of the Holocaust.

#### February

4 World Cancer Day  
11 International Day of Women and Girls in Science  
12 Lunar New Year - Year of the Ox  
12-14 Losar (Buddhist New Year)  
16 National Apology Day to Aboriginal & Torres Strait Islanders  
18 International Aspergers Day  
20 World Day of Social Justice  
26 Lantern Festival (China)

#### March

National Epilepsy Awareness Month  
1 Zero Discrimination Day against AIDS  
1-7 Hearing Awareness Week  
1 International Wheelchair Day  
3 World Hearing Day  
8 International Women's Day  
8 Labour Day (VIC)  
11 Maha Shivarati (Hindu)  
11 Lailat al Miraj (Muslim)  
15-21 Harmony Week  
17 World Haemophilia Day  
18 National close the Gap Day  
21-29 Cultural Diversity Week, Victoria (tbc)  
21 Harmony Day  
21 World Down Syndrome Day  
21 International Day for the Elimination of Racial Discrimination  
22 World Water Day  
25 International Day of Remembrance of Victims of Slavery  
26 Purple Day, Epilepsy Australia

27-4 Passover

28 Holi (Hindu and Sikh)  
28 Lailat al Bara'a, Muslim  
29 Hola Mohalla, a Sikh festival  
30 World Bipolar Day  
31 International Transgender Visibility Day

#### April

2 World Autism Day  
2 Good Friday  
4 Easter Sunday  
7 World Health Day  
7 Yom HaShoah, Holocaust Remembrance Day  
9 Theravada New Year (Buddhists)  
12 Ramadan Starts to 11 May (Islam)  
12 Hindi New Year  
19 LGBTIQ Midsumma commences (tbc)  
21 Ram Navami (Hindu)  
23 The Day of Silence, to protest the silencing of LGBT students and their allies  
25 ANZAC Day  
25 Mahavir Jayanti (Jainism)  
28 World Day for Safety & Health at Work  
28 International Guide Dogs Day

#### May

2 Orthodox Easter  
3 World Press Freedom Day  
5 Cinco de Mayo (Mexican)  
6 World Atheist Day  
7 Vesak/Buddha Day  
9 Laylat al-Qadr (Muslim)  
12 Eid Al Fitr (Muslim)  
17 IDAHOBIT Day  
21 Global Accessibility Awareness Day  
23 Midsumma Pride March  
24 World Schizophrenia Day  
26 National Sorry Day  
27 1967 Referendum Anniversary  
Aboriginal & Torres Strait Islander people recognised in Census  
27-3 Reconciliation Week  
30 World MS Day

#### June

3 Mabo Day  
8-13 National Diabetes Week  
12 World Day Against Child Labour  
15 World Elder Abuse Awareness Day  
14-20 Men's Health Week  
20-26 World Refugee Day, Refugee Week starts  
26 Victims of Torture Day  
27 PTSD Awareness Day

#### July

NAIDOC Week (tbc)  
4 Dharma Day (Buddhist)  
12 The Hajj month commences (Muslim)  
20 Eid al-Adha commences (Muslim)

#### August

1-7 World Breastfeeding Week  
2 Birth of Guru Gobindh Singh (Sikh)  
4 National Aboriginal and Torres Strait Islander Children's Day  
9 International day of the World's Indigenous Peoples  
9 The Hajj Month concludes (Islam)  
10 Muharram/Islamic New Year  
12 International Youth Day  
22 International Day for Victims of Acts of Violence Based on Religion or Belief  
28 Daffodil Day (Cancer Awareness)  
31 Wear It Purple Day support LGBTI Youth

#### September

1 Indigenous Literacy Day  
5-11 National Child Protection Week  
6 Rosh Hashanah (New Year Jewish)  
6-10 Women's Health Week  
8 International Literacy Day  
9 R U OK? Day  
10 World Suicide Prevention Day  
10 Ganesh Chaturthi (Hindu)  
13 Anniversary of the UN declaration on the Rights of Indigenous People  
15 Yom Kippur (Jewish)  
18 International Equal Pay Day  
19-25 National Week of Deaf People  
21 International Day of Peace  
23 International Day of Sign Languages  
24 Bisexuality Visibility Day

#### October

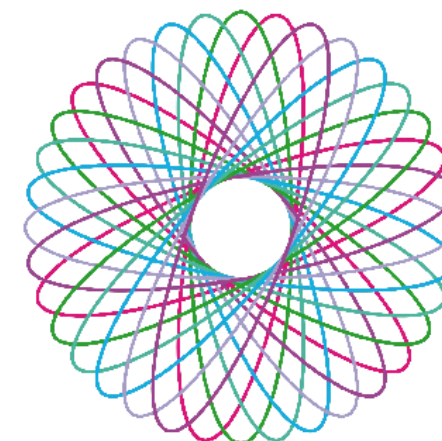
Mental Health Month  
1 International day of Older Persons  
1 International Pronouns Day  
10 World Mental Health Day  
10-17 Mental Health Week  
10 World Homeless Day  
10-16 National Carers Week  
15 International Day of Rural Women  
17 International Day for the Eradication of Poverty  
18 Eid Milad un-Nabi  
26 Intersex Awareness Day

#### November

4 Diwali the Festival of Lights (Hindu)  
10 World Science Day for Peace and Development  
11 Remembrance Day  
14 World Diabetes Day  
19 International Men's Day  
20 Transgender Day of Remembrance  
20 World Children's Day  
25 International Day for the Elimination of Violence Against Women (16 days of activism)  
28 Hanukkah (Jewish) holiday  
30 Guru Nanak Jayanthi (Sikh)

#### December

1 World AIDS Day  
3 International Day of People with A Disability  
5 International Volunteer Day  
6 Chanukah, Festival of Lights (Jewish)  
10 International Human Rights Day  
18 International Migrants Day  
25 Christmas



**eeon**  
diversity and innovation  
in the workplace

The Equal Employment Opportunity Network (EEON) is a forum in Victoria dedicated to educating decision-makers about creating more diverse and inclusive workplaces.

Our mission is to help all organisations prosper by employing and engaging a diverse workforce.

**We host 6 events a year which we will add here once they are confirmed**

Please visit [eeon.org.au](http://eeon.org.au) or email [info@eeon.org.au](mailto:info@eeon.org.au) to get an updated calendar in February 2021

While every effort has been made to ensure the accuracy of the events on this calendar, changes may occur, and all dates were correct as of 7<sup>th</sup> Dec 2020.

Additionally, this is not meant to be an exhaustive resource but rather a guide to help in planning which events, festivals and special days you may wish to incorporate into your own Inclusion, Diversity & Human Rights program.