



# EEON FOR A DIVERSE AND INCLUSIVE WORKPLACE

## Quick Calendar to Significant Dates for Diversity, Inclusion and Equality 2022

### January

- 1 New Year's Day
- 4 World Braille Day
- 9 Guru Gobind Singh Ji's birthday (Sikh)
- 7 Orthodox Christmas Day
- 13 Lori-Maghi (Sikh)
- 14 Orthodox New Year
- 14 Makar Sankranti (Hindu)
- 16 World Religion Day
- 23 LGBTIQ Midsumma commences
- 24 International Day of Education
- 26 Survival Day/Australia Day
- 27 International Holocaust Remembrance Day

### February

- Ovarian Cancer Awareness Month
- 1 Lunar New Year - Year of the Tiger
- 4 World Cancer Day
- 6 Midsumma Pride March (LGBTIQ+)

### 9 **EEON Event: D&I General, Advocacy**

- 11 International Day of Women and Girls in Science
- 13 Midsumma concludes
- 15 Lantern Festival (China)
- 18 International Asperges Day
- 20 World Day of Social Justice

### March

- National Epilepsy Awareness Month
- 1 Zero AIDS Discrimination Day
- 1 Isra and Mi'raj (Muslim)
- 1 Maha Shivarati (Hindu)
- 1 International Wheelchair Day
- 3 World Hearing Day
- 3-5 Losar (Buddhist New Year)
- 8 International Women's Day
- 14 Labour Day (VIC)
- 17 World Haemophilia Day
- 17 National close the Gap Day
- 18 Lailat al Bara'a, Muslim
- 19 Holi (Hindu and Sikh)
- 21-28 Cultural Diversity Week, Victoria
- 21 Harmony Day
- 21 World Down Syndrome Day
- 21 Day for the Elimination of Racial Discrimination
- 22 World Water Day

### 23 **EEON Event: Transgender safety at work**

- 25 International Day of Remembrance of Victims of Slavery
- 26 Purple Day, Epilepsy Australia
- 18 Hola Mohalla (Sikh)
- 30 World Bipolar Day
- 31 Transgender Day of Visibility

### April

- 2 World Autism Day
- 2 Ramadan Starts (Islam)
- 7 World Health Day
- 14 Mahavir Jayanti (Jainism)
- 15-23 Passover (Jewish)
- 15 Good Friday (Christian)
- 16 Theravada New Year (Buddhists)
- 17 Easter Sunday (Christian)
- 21 Ram Navami (Hindu)
- 22 Hindu New Year
- 22 LGBTQ Day of Silence
- 24 Orthodox Easter
- 25 ANZAC Day
- 26 Lesbian Visibility Day
- 28 Day for Safety & Health at Work
- 28 International Guide Dogs Day
- 29 Laylat al-Qadr (Muslim)

### May

- 1 Ramadan Ends (Islam)
- 2 Eid Al Fitr (Muslim)
- 3 World Press Freedom Day
- 5 Cinco de Mayo (Mexican)
- 5 World Atheist Day/Day of Reason
- 6 Vesak (Buddhist)
- 17 IDAHOBIT Day
- 19 Global Accessibility Awareness Day
- 24 World Schizophrenia Day
- 24 Pansexual Visibility Day
- 26 National Sorry Day
- 27 1967 Referendum Aboriginal & Torres Strait Islanders recognised
- 27-3 National Reconciliation Week starts
- 30 World MS Day

### June

- 3 Mabo Day
- tb National Diabetes Week
- 10-17 Men's Health Week
- 12 World Day Against Child Labour
- 15 World Elder Abuse Awareness Day
- 16 **EEON Event: Age**
- 20-26 World Refugee Day, Refugee Week starts
- 26 Victims of Torture Day
- 27 PTSD Awareness Day

### July

- 3-9 NAIDOC Week
- 7 The Hajj starts (Muslim)
- 9 Eid al-Adha start (Muslim)
- 13 Dharma Day (Buddhist)
- 14 Non-binary people day
- 30 Muharram/New Year (Muslim)
- 30 International Day of Friendship

### August

- 1-7 World Breastfeeding Week
- 4 National Aboriginal and Torres Strait Islander Children's Day
- 9 International Day of the World's Indigenous Peoples
- 12 The Hajj ends (Islam)
- 12 International Youth Day
- 17 **EEON biannual D&I Summit**
- 22 International Day for Victims of Violence from Religion or Belief
- tb Daffodil Day (Cancer Awareness)
- tb Wear It Purple Day support LGBTI Youth
- 31 Ganesh Chaturthi (Hindu)

### September

- 7 Indigenous Literacy Day
- tb National Child Protection Week
- tb Women's Health Week
- 8 International Literacy Day
- 8 R U OK? Day
- 10 World Suicide Prevention Day
- 13 UN declaration on the Rights of Indigenous People
- 18 International Equal Pay Day
- 18-24 National Week of Deaf People
- 21 International Day of Peace
- 23 International Day of Sign Languages
- 23 Bisexuality Visibility Day
- 25-27 Rosh Hashanah/New Year (Jewish)

### October

- Mental Health Month
- 1 International Day of Older Persons
- 4 Yom Kippur (Jewish)
- 2-8 BPD Awareness Week
- 7 Eid Milad un-Nabi
- 9-15 Mental Health Week
- 9-15 National Carers Week
- 10 World Mental Health Day
- 10 World Homeless Day
- 11 National coming out day
- 12 Ada Lovelace Day
- 12 **EEON Event: Accessibility**
- 15 International Day of Rural Women
- 17 International Day for the Eradication of Poverty
- 19 International Pronouns Day
- 23-29 Asexual Awareness week
- 24 Diwali (Hindu)
- 26 Intersex Awareness Day

### November

- 2 Intersex Solidarity Day
- 8 Guru Nanak Jayanti (Sikh)
- 10 World Science Day for Peace and Development
- 11 Remembrance Day
- 14 World Diabetes Day

- 19 International Men's Day
- 20 Transgender Day of Remembrance
- 20 World Children's Day
- 25 International Day for Elimination of Violence Against Women (commences 16 days of activism)

### December

- 1 World AIDS Day
- 3 International Day of People with A Disability
- 5 International Volunteer Day
- 8 **EEON Event: Race**
- 10 International Human Rights Day
- 18 International Migrants Day
- 18-26 Hanukkah (Jewish)
- 25 Christmas (Christian)

EEON will also be holding an Iftar dinner during Ramadan

The Equal Employment Opportunity Network (EEON) is a forum in Victoria dedicated to educating decision-makers about creating more diverse and inclusive workplaces.

Our mission is to help all organisations prosper by employing and engaging a diverse workforce.

Use the QR codes below to Join our mailing list, to visit our website to read discover the latest EEON news, see our past newsletters, read articles or to become a member.

